

PCC Decision Log - 2012

No	Date	Decision	Detail	Linked Documents (if applicable)
7	21-Dec-12	Code of Corporate Governance Framework	The Code of Corporate Governance Framework was considered by members of the Joint Independent Audit Committee (JIAC). The PCC approved the full suite of documents, subject to the suggested amendments raised by JIAC members.	
6	21-Dec-12	Special Constable Medal	The PCC agreed to support the introduction of a Special Constable Medal and associated award ceremony.	
5	18-Dec-12	Stage 2 Transfer (S2T) of police staff	There is a Home Office expectation that a transfer of police staff (Stage 2 transfer) will take place by 31 March 2014. Such a transfer will need to be agreed between the PCC and Chief Constable and will then be the subject of a Transfer Order requiring Home Secretary approval for implementation by 31 March 2014. The PCC and Chief Constable are happy with operation of current arrangements following the Stage 1 transfer and have agreed to review the position in June 2013.	
4	18-Dec-12	Dip Sampling of Complaints	It has been agreed that the PCC/OPCC will undertake quarterly dip sampling of complaints dealt with by the Dorset Police Professional Standards Department (PSD), to commence from April 2013. This will include quality assurance dip sampling of complaints files; dip sampling of direction and control complaints; and dip sampling of appeals to the Chief Constable.	
3	10-Dec-12	eCommerce for Policing Programme - Software AG Contract	On behalf of the PCC, the Chief Executive signed the Software Licence and Maintenance Agreement with Software AG in support of the eCommerce for Policing programme of work.	See Decision Log items 45 (22 May 14) and 112 (14 Mar 16) also.

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2	23-Nov-12	Chief Constable recruitment - salary arrangements	In connection with the arrangements for recruiting a Chief Constable, the PCC has the discretion to approve a variation in salary by +/- 10%. As an early decision was needed in order for the Dorset Chief Constable recruitment process to proceed, the PCC decided to exercise the full discretion available and set the Dorset Chief Constable salary at 10% above the published 'spot rate'. In making this decision the PCC was particularly mindful of the comparative spot rate salaries in similar forces and the need to ensure that a competitive salary is offered to recruit a top quality Chief Constable who shares the PCC's vision.	
1	22-Nov-12	Acting Chief Constable appointment	The PCC approved the continuing temporary appointment of Debbie Simpson as Acting Chief Constable for Dorset Police until the conclusion of the formal recruitment process.	